



Next Gen Pastor Job Posting

Cross Road Baptist Church exists because of Christ and for His glory; to love God completely, to love others sincerely, and to make disciples continually. We are currently accepting resumes for a Next Generation Pastor. The NGP will be responsible for ministries from birth to college/young professionals. The primary focus will be the Student ministry responsibilities. This candidate will also work with the Children's Ministry Assistant to coordinate, oversee, and plan the strategy and activities for our Children's Ministry. The ideal candidate for this position is a person who loves Christ, loves people, and have a passion for helping families grow in Christ. We are seeking a candidate who understands the parent is called by God to be the primary discipler of a child, yet we are given great opportunity to come alongside moms and dads to equip them for this task. One who can inspire and oversee the NextGen ministries at CRBC. The NGP will be a mature ministry leader with a specific passion and gifting for student ministry but who is able to connect well with people of all ages. This pastor will be responsible for administrating over nursery and children's ministries and as such needs to be able to enlist, equip, and evaluate leaders and volunteers for these various ministries. In his role, in reporting to the Senior Pastor, he will operate as an associate pastor as well and should be available and equipped to assist the Senior Pastor in pastoral ministry as needed.

Responsibilities and Expectations

Children's Ministry:

- Enlist, Recruit, Train, and Evaluate ministry volunteers and leaders (Nursery, Children's Worship, Sunday School, Awana, and RA/GA/Mission Friends)
- Work with Children's Ministry Assistant to plan and coordinate monthly activities and ministry/mission projects for children and their families.
- Work with the VBS Director to enlist and train volunteers for VBS as well as gospel presentation and follow-up.
- Develop relationships with the children and parents who are attending and visiting CRBC.
- Lead bi-annual discipleship classes for children 1st-5th grade
- Prepare and maintain an annual budget for the Children's Ministry

Student Ministry:

- Enlist, Recruit, Train, and Evaluate ministry volunteers and leaders (Sunday School and Student Ministry Team)
- Develop and implement ministry strategy for our Youth Discipleship Program (Bible Study)
- Organize and lead ministry conferences, retreats and summer camps for the purposes of spiritual growth and ministry opportunities
- Develop a ministry presence on school campuses
- Conduct regularly scheduled leadership meetings
- Conduct regularly scheduled parent meeting
- Develop relationships with the students and parents attending and visiting CRBC (attend games and extra-curricular activities as well as sick and hospital visits)

- Make leadership recommendations to Nominating Committee
- Encourage students and young adults to participate in VBS
- Prepare and maintain an annual budget for Student and College and Young Pro Ministries
- Model a strong commitment to the ministries of CRBC in stewardship, corporate worship, prayer, evangelism and missions
- Partner and network with other Student Pastors and their ministries that are like-minded theologically to build unity and promote community among the local churches.

Pastoral Responsibilities:

- Equip and partner with parents to enable them to do the work of discipling their own children.
- Assist the Senior Pastor with outreach visitation as needed
- Maintain regularly scheduled office hours
- Participate in weekly scheduled staff meetings
- Affirm and support the Constitution, By-laws, Personnel Manual, and mission statement of CRBC
- Maintain a vital and growing personal walk with the Lord through Bible study, prayer, worship, giving, ministry, evangelism, and missions.
- Demonstrate evidence of Christian morals and ethics.
- Other duties as assigned by the Senior Pastor

Qualifications and Training:

- The candidate should possess a Bachelor's degree in Religious studies or a related field
- At least 2 years of relevant ministry experience
- Lead by example, the disciplined Christian life exhibited by an exemplary attitude, a vibrant personal devotional life, personal evangelism, and a love for Jesus.
- Agree with the Baptist Faith and Message 2000
- Candidate must be ordained or be a candidate for ordination.
- The candidate must have a self-awareness of having received a call from the Lord for his ministry, having had that call confirmed by others in the Body of Christ.
- Must possess a pattern of spiritual growth that is evidenced by a life of prayer, personal obedience to the Word of God, and the proven ability to discern the Lord's will and guidance in decision making.
- Must pass a background check

Resume and Cover Letter should be sent to:

Cross Road Baptist Church

c/o Senior Pastor

PO Box 2042

Asheboro, NC 27204